

Our [2022 ESG Report](#) was informed by Sustainability Accounting Standards Board (SASB). The following index outlines our SASB disclosures most closely aligned to our businesses mix: Insurance and Asset Management & Custody Activities. In addition to our ESG Report, SASB disclosures can be found in our Annual Report, Management Information Circular, and Manulife Investment Management Stewardship Report.

AR 2022 Annual Report
MIC 2023 Management Information Circular
SR 2022 Manulife Investment Management Stewardship Report

Topic	SASB Standards	Indicator	Disclosures
Industry: Insurance			
Transparent Information & Fair Advice for Customers	FN-IN-270a.4	Description of approach to informing customers about products	ESG Report page 77
Incorporation of Environmental, Social, and Governance Factors in Investment Management	FN-IN-410a.1	Total invested assets by industry and asset class	ESG Report pages 18-20; AR
	FN-IN-410a.2	Description of approach to incorporation of environmental, social, and governance (ESG) factors in investment management processes and strategies	ESG Report pages 15-20, 28-35
Policies Designed to Incentivize Responsible Behavior	FN-IN-410b.2	Discussion of products and/or product features that incentivize health, safety, and/or environmentally responsible actions and/or behaviours	ESG Report pages 50-52, 65-66
Systemic Risk Management	FN-IN-550a.3	Description of approach to managing capital and liquidity-related risks associated with systemic non-insurance activities	AR pages 46-84; ESG Report pages 36-43

Topic	SASB Standards	Indicator	Disclosures
Industry: Asset Management & Custody Activities			
Transparent Information & Fair Advice for Customers	FN-AC-270a.3	Description of approach to informing customers about products and services	ESG Report pages 30-35, 77
Employee Diversity & Inclusion	FN-AC-330a.1	Percentage of gender and racial/ethnic group representation for (1) executive management, (2) non-executive management, (3) professionals, and (4) all other employees	ESG Report pages 53-57, 84-86
Incorporation of Environmental, Social, and Governance Factors in Investment Management & Advisory	FN-AC-410a.1	Amount of assets under management, by asset class, that employ (1) integration of environmental, social, and governance (ESG) issues, (2) sustainability themed investing, and (3) screening	ESG Report pages 14, 82
	FN-AC-410a.2.	Description of approach to incorporation of environmental, social, and governance (ESG) factors in investment and/or wealth management processes and strategies	ESG Report pages 15-20, 28-35; SR
	FN-AC-410a.3	Description of proxy voting and investee engagement policies and procedures	ESG Report pages 17, 34; MIC ; SR
Business Ethics	FN-AC-510a.2	Description of whistleblower policies and procedures	ESG Report page 72; Code of Business Conduct Ethics Point - Manulife

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